

**Recruitment for the Post of Principal for
Babbar Akali Memorial Khalsa College, Garhshankar, Distt. Hoshiarpur
(Affiliated with Panjab University, Chandigarh)**

**Advt. 349/2023, Dated: 22-07-2023
Published in: The Tribune, Punjab Kesari & Jagbani**

**DIRECTORATE OF EDUCATION, SGPC
Bahadurgarh, Patiala - 147021, Ph: 75270-07300**

CORRIGENDUM In continuation to previous advt. No. 342/2023 for the post of Principal, BAM Khalsa College, Garhshankar issued on 08-04-2023 & Advt. No. 348/2023. The applicants who applied earlier/fresh applicant may submit the application online on URL <https://facultyjobs.puchd.ac.in> within 21 days. **Advt. 349/2023**

Secretary Education

Director Education

ਉਮੀਦਵਾਰਾਂ ਲਈ ਜ਼ਰੂਰੀ ਹਦਾਇਤਾਂ:-

1. ਉਮੀਦਵਾਰਾਂ ਦੁਆਰਾ ਪੰਜਾਬ ਯੂਨੀਵਰਸਿਟੀ, ਚੰਡੀਗੜ੍ਹ ਵੱਲੋਂ ਜਾਰੀ 2018 ਦੀ ਗਾਈਡਲਾਈਨ ਅਨੁਸਾਰ ਭਰਿਆ ਨੱਥੀ API ਪ੍ਰੋਫਾਰਮਾ ਹੀ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ।
2. ਸਾਰੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ URL <https://facultyjobs.puchd.ac.in> ਤੇ ਆਨਲਾਈਨ ਅਰਜ਼ੀ ਜਮਾਂ ਕਰਵਾਉਣੀ ਲਾਜ਼ਮੀ ਹੈ।
3. ਦਫ਼ਤਰ, ਡਾਇਰੈਕਟੋਰੇਟ ਆਫ਼ ਐਜੂਕੇਸ਼ਨ, ਬਹਾਦਰਗੜ੍ਹ, ਪਟਿਆਲਾ ਵਿਖੇ ਭੇਜੇ ਜਾਣ ਵਾਲੇ ਅਰਜ਼ੀ ਫਾਰਮ ਦੀ ਹਾਰਡ ਕਾਪੀ ਦੇ ਨਾਲ 1100/- ਰੁਪਏ ਦਾ ਡਿਮਾਂਡ ਡਰਾਫਟ ਜੋ ਕਿ **Director Education, SGPC** ਦੇ ਨਾਂ ਤੇ ਹੋਵੇ ਅਤੇ ਪਟਿਆਲਾ ਵਿਖੇ ਭੁਗਤਾਨ ਯੋਗ ਹੋਵੇ, ਸਪੀਡ ਪੋਸਟ ਜਾਂ ਰਜਿਸਟਰਡ ਡਾਕ ਰਾਹੀਂ ਪੰਥ ਰਤਨ ਜਥੇਦਾਰ ਗੁਰਚਰਨ ਸਿੰਘ ਟੌਹੜਾ ਇੰਸਟੀਚਿਊਟ ਆਫ਼ ਐਡਵਾਂਸਡ ਸਟੱਡੀਜ਼ ਇਨ ਸਿੱਖਇਜ਼ਮ, ਬਹਾਦਰਗੜ੍ਹ, ਪਟਿਆਲਾ-147021 ਵਿਖੇ ਭੇਜੇ ਜਾਣ।

-ਸਹੀ-
(ਸਕੱਤਰ ਵਿੱਦਿਆ/ਡਾਇਰੈਕਟਰ ਐਜੂਕੇਸ਼ਨ)

PANJAB UNIVERSITY, CHANDIGARH		Advertisement No. _____
Application for the Post of Principal/Professor/ Associate Professor in the State of Punjab		Serial No. _____
Name of the Post with specialization _____ Name of the College _____		(For Office Use)
		Diary No. _____ Dated: _____
A Name in Full Mr./Mrs./Ms. _____ (In block letters)		Affix recent Passport size photograph
Father's Name: _____ Mother's Name: _____		
Date of Birth: _____ Place of Birth: _____ (Attach metric certificate)		
Nationality: _____ Marital Status: _____		
Member of Scheduled Caste/Tribe/Backward Class/Physically Handicapped _____ Yes/No (If Yes, please attach certificate from Tehsildar /First Class Magistrate of the area).		
B. Addresses :		
Permanent address(in block letters): _____ _____ _____		
Present Address: (for Correspondence) (in block letters): _____ _____ _____		

Phone/Mobile No. _____

E-mail: _____

C. Educational Qualification (Please attach one set of attested copies alongwith original application only)

Examination	Univ/Board	Main Subject	Month and Year of Passing	Marks Obtd.(with Max Marks	Class/ Divn./ Grade (attach conversion formula*)	Merit/Prizes/ Medals won if any.
B.A/B.Sc/ B.Com. etc.						
M.A/M.Sc/ M.Com etc.						
M. Phil						
Ph. D.						
Any other Exam. (please specify)						
UGC/CSIR National Eligibility Test for Assistant Professor						

***Copy of Conversion formula for Bachelor's/Master's degree must be attached. Without it no marks will be given.**

D. Professional Training :

S.No.	Organisation	Period		Details of Training
		From	To	

E: Employment Experience (details in chronological order, starting with first job)							
Name & Address Employer/Institution	Date of		Designation	Nature of Job	Date of approval from the concerned University, if any.	Basic Pay (p.m.) & Grade (Pay- scale)	Reason For Leaving
	Joining	Leaving					

Table: 2. Academic /Research Score

(As per UGC Regulation-2018, Page. No. 105, published in the Gazette of India, dated 18.07.2018)

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, student's Ph.D. award letter etc.)

ACADEMIC/RESEARCH ACTIVITY

1. Research Papers IN Peer-Reviewed or UGC listed Journals: (Please refer points as UGC notification)
 - Faculty of Sciences/Engineering/Agriculture/Medical/Veterinary Sciences : 08 per paper
 - Faculty of languages/Humanities/Arts/ Social Sciences/Library/Education/Physical Education/Commerce/Management & other related disciplines: 10 per paper

S. No.	Title of Paper	Journal Name, Page No's., Vol. No., Issue No., Year of Publication	ISSN/ ISBN No	Peer-reviewed or UGC listed journals	Impact Factor if any	Sr. No. of journal as per UGC notified list	No. of co-authors	Whether First Author / Corresponding Author	Page no. of relevant documents	Score claimed	Score verified by Scruti

2. Publications (other than Research papers)

S. No.	Title of the Book with no. of pages	Publisher's name with ISSN/ISBN no.	National/ International Publisher	No. of co-authors	Whether First/Principal/Corresponding Author or Joint Author	Page No. of relevant documents attached	Score claimed	Score verified by the Scrutiny Committee
(i) Books authored published by International/National Publishers (International Publishers : 12 Points, National Publishers: 10 points)								
(ii) Chapter in Edited Books (05 Points)								

(iii) Editor of Book by International/National Publishers (International Publishers : 10 Points, National Publishers : 08 Points)								

(a) Book authored which are published by

- (b) Translation works in Indian and Foreign Languages by qualified faculties
- i. Chapter or Research Paper (03 points)
 - ii. Book (08 Points)

S. No.	Original Title of chapter or Research paper/ Book with page No. ISSN/ISBN No.	Name of original Author	Translated Title of Chapter or Research paper/ Book with Page No. ISSN/ISBN No.	No. of translated Co-Authors	Whether Principal Author/Co-author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
Sub-Total 2(b)								

Total of 2

2(a)+2(b)	Score Claimed	Score Verified by the Scrutiny Committee

Note:

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuters list):

- i. Paper in referred journals without impact factor - 5 points
- ii. Paper with impact factor less than 1-10 Points
- iii. Paper with impact factor between 1 and 2-15 Points
- iv. Paper with impact factor between 1 and 2-15 Points
- v. Paper with impact factor between 2 and 5-20 Points
- vi. Paper with impact factor between 5 and 10-25 Points
- vii. Paper with impact factor > 10-30 points
- viii. Two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- ix. Joint Projects: Principal Investigator and Co-investigator, each would get 50% of the total value

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:

(a) Development of Innovative pedagogy (05 points)

S. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching Learning Environments: Face to Face/Networked / Open and distance / Virtual if any	Specify ICT's resources: web link: You tube videos-Audios/ Smart Classroom/ Simulation Games/ Blogging/ Online Discussion Forums/ Virtual Laboratories Picture/ Telecast/ Models/ Charts if any	Date of approval from Authority	Date of Implementation	Page no. of Relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 3(a)									

(b) Design of new curricula and courses (02 per curricula/course)

S. No.	Name of programme where curricula introduced	Title of new curricula and courses	Specify ICT's resources: web link/ You tube link: Audio/ video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from Authority	Date of Implementation	Page no. of Relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 3(b)								

(c) MOOCs**(i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOC's of lesser credits 05 marks/credit) (20 points)**

S. No.	Name of the program me where curricula introduced	Course credits	Title of new MOOC curricula	Specify ICT's resources: web link/ You tube Link: Audio/Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score claimed	Score verified by the Scrutiny Committee
Sub-Total 3(c) (i)									

(ii) MOOCs (developed in 4 quadrant) per module/Lecture (05 points)

S. No.	Name of program me where curricula introduced	Course credits	Title of new MOOC curricula	Specify ICT's resources: web link/ You tube Link: Audio/Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score claimed	Score verified by the Scrutiny Committee
Sub-Total 3(c) (ii)									

(iii) Content writer/subject matter expert for each module of MOOCs (at least on quadrant) (02 points)

S. No.	Name of Program me & Course where curricula introduced	Course credits	Title of new MOOC curricula	Specify ICT's resources: web link/ You tube Link: Audio/Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score claimed	Score verified by the Scrutiny Committee
Sub-Total 3(c) (iii)									

**(iv) Course Coordinator for MOOCs (4 credit course) (08 Points)
(in case of MOOCs of lesser credits 02 marks/credit)**

S. No.	Name of Program me & Course where curricula introduced	Course credits	Title of new MOOC curricula	Specify ICT's resources: web link/ You tube Link: Audio/Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score claimed	Score verified by the Scrutiny Committee
Sub-Total 3(c) (iv)									

Sub-Total: 3 (c) : 3(c)(i)+ 3(c)(ii)+ 3(c)(iii)+ 3(c)(iv)

(d) E-Content

(i) Development of e-content in 4 quadrants for a complete course/e-book (12 points)

S. No.	Title of e-content course/e-book with no. of pages, ISSN/ISBN No., if any	Name of programme & course to which introduced	Specify ICTs resources : web link	Weather peer reviewed	No. of Co-authors	Weather Principal Author/Co-Author	Page No. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
Sub-Total 3(d)(i)									

(ii) E-content (developed in 4 quadrants) per module (05 Points)

S. No.	Title of e-content module with no. of pages, ISSN/ISBN No., if any	Name of programme & course to which introduced	Specify ICTs resources : web link	Weather peer reviewed	No. of Co-authors	Weather Principal Author/Co-Author	Page No. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
Sub-Total 3(d)(ii)									

(iii) Contribution to development of e-content module in complete course/paper/e-book (at least One quadrant) (02 points)

S. No.	Title of e-content module with no. of pages, ISSN/ISBN No., if any	Name of programme & course to which introduced	Specify ICTs resources : web link	Weather peer reviewed	No. of Co-authors	Weather Principal Author/Co-Author	Page No. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
Sub-Total 3(d)(iii)									

(iv) Editor of e-content for complete course/paper/e-book (10 points)

S. No.	Title of e-content module with no. of pages, ISSN/ISBN No., if any	Name of programme & course to which introduced	Specify ICTs resources: web link	Weather peer reviewed	No. of Co-authors	Page No. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
Sub-Total 3(d)(iii)								

							Score claimed	Score verified by Scrutiny Committee
Sub-Total: 3 (d) : 3(d)(i)+ 3(d)(ii)+ 3(d)(iii)+ 3(d)(iv)								

4. (a) Research Guidance

(i) Ph.D.: (10 points per degree awarded & 05 per thesis submitted)

(ii) M.Phil./P.G. dissertation: (2 points per degree awarded)

S. No.	Level of Guidance	No. of candidates enrolled	No. of Candidate Degree Awarded with dates	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
1	Ph.D (Awarded)					
2	Ph. D. (Submitted)					
3	M.Phil/P.G. Dissertation (Awarded)					
Sub-Total 4(a)						

(b) Research Projects Completed

(i) More than 10 lakhs : 10 points

(ii) Less than 10 lakhs : 05 points

S. No.	Type of Project	Title of Project	Sponsored Agency	Date of Completion	Whether PI or CI	Grant Received	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 4(b)									

(c) Research Projects on going

(i) More than 10 lakhs : 05 points

(ii) Less than 10 Lakhs : 02 points

S. No.	Type of Project (i/ii)	Title of Project	Sponsored Agency	Duration of Project	Date of starting	Whether PI or CI	Grant Received	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 4(c)										

P.I. = Principal Investigator, C.I. = Co-Investigator

(d) Consultancy (03 points)

S. No.	Type of Consultancy Project	Title of Project	Date of Starting	Amount Mobilized (Rs. Lakh)	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 4(d)							

Total of 4

		Score claimed	Score verified by Scrutiny Committee
Sub-Total: 4(a)+ 4(b)+ 4(c)+ 4(d)			

5. (a) Patent

(i) International: 10 Points

(ii) National: 07 points

S. No.	Title of Patent Project	Patent Number	Sponsored Agency if any	Date of Award	Whether National / International	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 5(a)								

5. (b) *Policy Document (Submitted to an International body/ organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)

(i) International (10 points)

(ii) National (7 points)

(iii) State (4 points)

S. No.	Title of Policy Document	Name of Submitted Agency	Whether International / National/ State	Policy document number	Date of Acceptance	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Sub-Total 5(b)								

(c) Awards/ Fellowships

(i) International (7 Points)

(ii) National (5 Points)

S. No.	Name of Award/ Fellowship	Date when received	Whether International/N ational	Name of Awardees Academic Body/ Association	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee	
Sub-Total 5(c)								

Total of 4

	Score claimed	Score verified by Scrutiny Committee
Sub-Total: 5(a)+ 5(b)+ 5(c)		

6. *Invited Lectures/ Resource Person/Paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once).

(i) International (Abroad) : (7 points)

(ii) International (within country) : (5 points)

(iii) National : (3 points)

(v) State/University Level : (2 points)

S. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited Lectures/ Resource Person/ Paper presentation	Name of Organizer	Whether International (Abroad)/ International (within country)/ National/State/ University level	Page No. of relevant documents attached	Score claimed	Score verified by Scrutiny Committee
Total (6)								

Note:

- Paper presented in form of research publication, part of edited book or conference proceedings, then it can be claimed only once.
- For joint supervision of research students, the allocation of marks shall be 70% of the total value for Supervisor as well as Co-supervisor. (each shall get 7 marks)
- *While calculating academic/research score, the combined score from the categories of 5(b) (Policy Document) and 6 (Invited lectures/ Resource person/ Paper presentation) shall have an upper capping of thirty percent of the total academic/research score secured by the applicant.
- The academic/ research score shall be from the minimum of three categories out of six categories.
- Eligibility in case of Academic/Research Score for Associate Professor, Professor and Principal is 75, 120 and 110 respectively

I submit the following 05 (five) best publications for evaluations of research performance.

- 1.
- 2.
- 3.
- 4.
- 5.

LIST OF ENCLOSURES:

- (A) The applicant must produce all the evidentiary documents such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filling and approval letters, student's Ph.D. award letter, etc. along with degrees/certificates of educational qualifications
- (B) The applicant must also attach separately five sets of five best publications for evaluation of research performance by the external experts.

1.		4.	
2.		5.	
3.		6.	
7.		8.	

DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given in Annexure- III and Annexure-IV, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceeding.

Date:.

Place:

Signature & Designation of the Applicant

Annexure-IV

Score card to be filed by the Candidates for interview for the Posts of Professor/ Associate Professor/ Principals

S. No.	Academic Record	Score				Score Claimed	Score verified by the Scrutiny Committee	
		80% & Above =21	60% to less than 80%=19	55% to less than 60%=16	45% to less than 55%=10 (In case of SC/ST/OBC (non-creamy layer)/PWD) 50% to less than 55%=10 (In case of General Category)			
1.	Graduation	80% & Above =21	60% to less than 80%=19	55% to less than 60%=16	45% to less than 55%=10 (In case of SC/ST/OBC (non-creamy layer)/PWD) 50% to less than 55%=10 (In case of General Category)			
2.	Post Graduation	80% & Above =25	60% to less than 80%=23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20				
3.	M.Phil	60% & above = 07	55% to less than 60%=05					
4.	Ph.D.	25						
5.	NET with JRF	20						
	NET	15						
	SLET/SET	10						
	M.Phil+Ph.D	25						
	SET/SLET +Ph.D	27						
	NET +Ph.D	29						
	NET+Ph.D+JRF	31						
Note: The total sum of marks awarded against Sr. No. 3,4 & 5 shall not exceed 31 marks								
6.	Gold Medal in Master Degree/ Bachelor Degree	03						
7.	Teaching/ Post Doctoral Experience (2 marks for one year each) #	20						
Total (100 Marks)								
20% weightage of 80 marks as per formula = $\frac{\text{Marks Secured}}{\text{Maximum marks}} \times 20$								

Note:

(A)	(i)	M.Phil + Ph.D.	Maximum	=	25 Marks
	(ii)	SET/SLET + Ph.D.	Maximum	=	27 Marks
	(iii)	NET + Ph.D.	Maximum	=	29 Marks
	(iv)	NET+JRF+Ph.D	Maximum	=	07 Marks
	(v)	In awards category	Maximum	=	03 Marks

Note: The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 31 marks.

List of Enclosures:

The applicant must produce all the evidentiary documents such as: degrees/certificates of educational qualifications, teaching experience, gold medal etc.

- | | |
|----|-----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

Declaration

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given in Annexure-III and Annexure-IV, the statements made and documents uploaded with the application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Annexure-V

Weightage allocation criteria for selection Committee for direct recruitment of Posts of Professor/ Associate Professors/ Principals

Total Weightage	(a)	(b)	(c)	(d)
	Academic Background	Research performance based on quality of publications	Assessment of Domain Knowledge and Teaching Skills	Interview Performance
100%	20%	40%	20%	20%

The Distribution of Points will be as follows:

a) Academic Background (20%)

S. No.	Academic Record	Score				Score Claimed	Score verified by the Scrutiny Committee	
		80% & Above =21	60% to less than 80%=19	55% to less than 60%=16	45% to less than 55%=10 (In case of SC/ST/OBC (non-creamy layer)/PWD) 50% to less than 55%=10 (In case of General Category)			
1.	Graduation	80% & Above =21	60% to less than 80%=19	55% to less than 60%=16	45% to less than 55%=10 (In case of SC/ST/OBC (non-creamy layer)/PWD) 50% to less than 55%=10 (In case of General Category)			
2.	Post Graduation	80% & Above =25	60% to less than 80%=23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20				
3.	M.Phil	60% & above = 07	55% to less than 60%=05					
4.	Ph.D.	25						
5.	NET with JRF	20						
	NET	15						
	SLET/SET	10						
	M.Phil+Ph.D	25						
	SET/SLET +Ph.D	27						
	NET +Ph.D	29						
	NET+Ph.D+JRF	31						
Note: The total sum of marks awarded against Sr. No. 3,4 & 5 shall not exceed 31 marks								
6.	Gold Medal in Master Degree/ Bachelor Degree	03						

7.	Teaching/ Post Doctoral Experience (2 marks for one year each) #	20		
Total (100 Marks)				
20% weightage of 80 marks as per formula = $\frac{\text{Marks Secured}}{\text{Maximum marks}} \times 20$				

Note:

- (i) M.Phil + Ph.D. Maximum = 25 Marks
- (ii) SET/SLET + Ph.D. Maximum = 27 Marks
- (iii) NET + Ph.D. Maximum = 29 Marks
- (iv) NET+JRF+Ph.D Maximum = 07 Marks
- (v) In awards category Maximum = 03 Marks

Note: The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 31 marks.

b) Research Performance (40%)

Best five publication submitted by the applicant will be evaluated by the external experts and will award marks out of 40.

c) Assessment of Domain Knowledge and Teaching skills (20%)

Assessment by subject experts in a simulated Class room setup	20% weightage
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d) Interview Performance (20%)

Interview before Selection Committee	20% weightage
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